



**EDUCATE
2GETHER
TRAINING**
Inspire : Achieve : Support

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www.educate2gether.co.uk

Modern Slavery Act 2015 Policy Introduction

At Educate 2Gether Training we are committed to ensuring that modern slavery does not exist within our operations or supply chains. This policy outlines our approach to comply with the Modern Slavery Act 2015, emphasising our commitment to preventing slavery, forced labour, and human trafficking.

Purpose

The purpose of this policy is to set out the steps Educate 2Gether Training takes to identify, prevent, and mitigate risks of modern slavery and human trafficking within our business and supply chains. We aim to uphold the highest standards of ethical conduct in all our activities.

Scope

This policy applies to all employees, contractors, suppliers, and other business partners of Educate 2Gether Training we expect all who work with us or on our behalf to adhere to our policy and share our commitment to ethical business practices.

Definitions

Modern Slavery: Encompasses slavery, servitude, forced or compulsory labour, and human trafficking.

Human Trafficking: The recruitment, transportation, transfer, harbouring, or receipt of persons by improper means for the purpose of exploitation.

Forced Labor: Work or service which people are forced to do against their will under the threat of some form of punishment.

Legal Framework

Educate 2Gether Training complies with all applicable anti-slavery and human trafficking laws, including the Modern Slavery Act 2015. We are committed to ensuring transparency in our business practices and supply chains.

Policy Statements

Zero Tolerance: We have a zero-tolerance approach to modern slavery and human trafficking in all its forms.

Ethical Standards: We uphold high ethical standards and are committed to respecting human rights.

Sustainability and Responsibility: We are dedicated to sustainable practices and corporate social responsibility.

Company Registration: 14651472
Unit 4 Waterside Drive, Langley
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Responsibilities

Management: The senior management team is responsible for ensuring compliance with this policy, providing resources for implementation, and addressing any issues of modern slavery.

Employees: All employees are required to adhere to this policy, participate in training programs, and report any concerns related to modern slavery.

Suppliers and Contractors: Suppliers and contractors must comply with this policy and demonstrate their commitment to ethical business practices.

Due Diligence

Risk Assessment: We conduct regular risk assessments to identify and mitigate the risk of modern slavery in our operations and supply chains.

Supplier Audits: We carry out audits of suppliers to ensure compliance with our standards. Suppliers are required to provide evidence of their own anti-slavery measures.

Contract Clauses: All contracts with suppliers include clauses that mandate adherence to anti-slavery practices.

Training and Awareness

Employee Training: We provide training to all employees to help them recognise and prevent modern slavery.

Supplier Training: We offer training and resources to suppliers to promote compliance with our anti-slavery standards.

Reporting and Whistleblowing

Reporting Mechanisms: Employees and stakeholders can report concerns through our confidential hotline 01753362197 or email emma@educate2gether.co.uk

Whistleblower Protection: We protect whistleblowers and ensure that reports are investigated promptly and thoroughly.



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Remediation

Victim Support: We provide support and remediation for victims of modern slavery identified within our operations or supply chains.

Corrective Actions: We take corrective actions to address and rectify any instances of modern slavery.

Monitoring and Review

Performance Indicators:

We use key performance indicators (KPIs) to measure the effectiveness of our policy.

Regular Review: This policy is reviewed annually to ensure its relevance and effectiveness. Updates are made as necessary to reflect changes in legislation or business practices.

Communication

Internal Communication: We communicate this policy to all employees through training sessions, meetings, and our internal communication channels.

External Communication: This policy is published on our website and included in relevant external communications.

Conclusion

Educate 2Gether Training is committed to playing its part in eradicating modern slavery. By adhering to this policy and working collaboratively with our partners, we aim to ensure that our business operations are free from exploitation and abuse.

For further information or to report a concern, please contact us on 01753362197.

Thank you for supporting our commitment to ethical business practices.